



APPLICATION FORM

CATEGORY: The Reward and Recognition Award

Rewarding your people for their hard work, dedication and commitment is important. But it's also one of the biggest challenges an organisation faces. We're looking for organisations that take this challenge head on. It's not just about money. There's lots of ways people can feel recognised and be rewarded.

❖ Tell us about your reward and recognition approach

How do you recognise and reward your staff? It could be different for different people, based on what drives them!

How did you develop the approach?

What impact is it having on your people and their performance?

How do you know what motivates your people and use this information to inform/adapt your approach?

It doesn't have to be huge things. Even saying 'thank you' or 'well done' can have a huge impact on someone's performance. Maybe even more than a financial reward!

6,000 characters including spaces.

❖ You've gone into lots of detail about the policy. Now tell us about the impact it's had on someone in your organisation.

Tell us a story about someone in your organisation who has been impacted by your reward and recognition policy.

Remember, we're not looking for you to tell us that you gave them a big bonus. It could've been the smallest gesture, that's made a huge impact.

4,000 characters including spaces.

❖ Anything you'd like to show us?

You won't score any bonus points (sorry!) but feel free to add in some extra pieces of content here that will help to show us your story.

It could be a video or pictures. Literally anything that you think will help us to really understand what you've told us in the previous questions.

Limit: 3 pieces of content

Criteria:
This category is open to all organisations.