



CATEGORY DESCRIPTION

CATEGORY: LEARNING AND DEVELOPMENT AWARD

Learning and Development isn't just important. It's vital. We're looking for an organisation that has developed a learning and development strategy that is having a hugely positive impact. On the business. And on your people. This category is open to any organisation to enter. You do not have to hold Investors in People accreditation.

Format of submissions:

- *Option to submit written application (max 500 words per question, submit a word doc)*
- *Option to submit via a 6-minute video (max 6-minute video answering all the questions)*
- Tell us about your learning and development strategy and plan. We're looking to understand the efforts you've made. So, tell us what your strategy should achieve for the organization, and what makes your strategy and plan innovative and effective.
- Now we'd like to understand what the strategy and plan has achieved, measurable results, and how this has supported the business performance. Provide as much context and as many examples as possible to make your entry stand out!
- Finally, we want to know how you plan to 'Sustain your Success'. So, tell us how you plan to build on what you've achieved so far. What's your next step? How will you achieve your next ambitious goal? This is about demonstrating how forward looking you are, and how the strategy will support the organization's goals in the future.

Criteria:

This category is open to any organisation to enter.
You do not have to hold Investors in People accreditation.
You can only submit one application for your organisation to this category!